**Anti-Trafficking Services - Youth Care Specialist - $1,000 Sign-On Bonus**

MBCH Children and Family Ministries (an affiliate of Missouri Baptist Children’s Home) in partnership with REHOPE, is seeking a full-time live-in Youth Care Specialist in the Kansas City area.  We provide direct care in a group home setting for minor girls who have experienced trauma due to sexual trafficking. Our Youth Care Specialists provide for our clients’ needs in a safe and structured environment which they help to create by modeling Christian values. Live-in Youth Care Specialists work a 7 days on/7 days off schedule. This is a great opportunity if you want to make a difference in the lives of traumatized girls!

**Primary Position Responsibilities**

* Build positive relationships
* Provide trauma-informed care (training provided)
* Provide supervision of clients in residence and during off-campus outings.

**Minimum Qualifications Required to Perform this Position**

* Assurance of a Christ-centered life
* High school diploma; college degree in Social Services (or related) preferred, but not required
* Must be at least 21 years of age
* Demonstrate capacity to perform well in stressful situations
* Valid Class E Driver License Required (this can be obtained after employment)
* Successful completion of any initial and recurrent training required (provided after employment)
* Note: The live-in Residential Specialist schedule (7 days on / 7 days off) can work well for those who do not live in the immediate area since the commute would be only once per week.
* We offer wages and benefits that create a robust total rewards package
* Insurance coverage in the following areas begins on the first day of employment:
	+ Life Insurance (equaling 3X the annual salary)
	+ Medical/Health Insurance (for Employee only-$25.00 per month.)
	+ Dental Insurance
	+ Disability Insurance
	+ Sick Leave
	+ Vacation
* After the six-month assessment period the following benefits begin:
	+ Employee is eligible for a ½ step merit raise (based on 6-month evaluation/performance appraisal)
	+ Employee begins retirement program. On a monthly basis, the agency will put the equivalent of 10% of the employee’s monthly salary into the retirement account. (The 10% is not taken out of the salary.)
* Other benefits:
	+ MCCA Certifications: at six, twelve and eighteen-month intervals, 3 levels of certification (Basic, Senior, Master) can be earned by meeting specific training and work experience requirements. A pay increase of $320/semi-annually can be earned for each level obtained.
	+ Training/Staff Development Opportunities at no cost to employee.
	+ Employee Assistance Program (EAP)
	+ Christian workplace atmosphere in a ministry setting